

Terms and Conditions of the PASIFIC Call 2

of the Polish Academy of Sciences (PAS)



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Maria Skłodowska-Curie Actions

The PASIFIC Call 2 for applications for Fellowships realised at the institutes of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw dedicated to incoming researchers, hereinafter referred to as the Call, is announced within the PASIFIC Programme co-financed from Horizon 2020 within the Marie Skłodowska-Curie Actions in the COFUND call under agreement No. GA 847639.

The aim of the Call is to develop the careers of researchers by supporting their international mobility and financing ambitious research projects carried out by them at the Institutes of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw.

The Call for Proposals runs from 15 September 2021 to 30 December 2021.

TABLE OF CONTENTS

| | | |
|------------|---|-----------|
| 1. | Definitions | 3 |
| 2. | Addressees of the Call | 4 |
| 3. | Duration of the Fellowships | 4 |
| 4. | Type of Research under the Fellowship Implementation | 4 |
| 5. | Responsibilities of the Supervisor | 5 |
| 6. | Responsibilities of the Supervisor | 6 |
| 7. | Secondment..... | 8 |
| 8. | Fellowship Funding Rules | 8 |
| 9. | Application Procedure | 10 |
| 10. | Proposal Evaluation – General Principles | 10 |
| 11. | Formal Evaluation of Proposals..... | 10 |
| 12. | Evaluators and Evaluation Panels | 10 |
| 13. | Merit-based Evaluation..... | 11 |
| 14. | Panel Ranking List | 12 |
| 15. | List of Proposals Recommended for Funding | 12 |
| 16. | Ethics Evaluation..... | 13 |
| 17. | Final Outcome of the Call..... | 14 |
| 18. | Redress Procedure | 15 |
| 19. | Transfer of Funds for the Fellowship | 15 |
| 20. | Call Financial Outlays | 16 |
| 21. | Language versions of the Terms and Conditions..... | 16 |
| 22. | APPENDICES..... | 16 |

[Appendix 1: Data required in the Proposal](#)

[Appendix 2: The list of Research Areas assessed in the PASIFIC Call 2 Evaluation Panels](#)

[Appendix 3: Criteria for formal and merit-based evaluation](#)

[Appendix 4: Eligible costs](#)

[Appendix 5: Letter of Support from the Host Institute Template](#)

[Appendix 6: Letter of Support from the Institute Supporting the Host Institute Template](#)

[Appendix 7: Research areas requiring Ethical self-assessment](#)

[Appendix 8: B1 Template](#)

[Appendix 9: B2 Template](#)

[Appendix 10: Ethics self-assessment Template](#)

1. Definitions

- 1.1. PAS – Polish Academy of Sciences;
- 1.2. Applicant – a person applying for a Fellowship within the PASIFIC Call 2;
- 1.3. Fellow – an individual who, as a result of the PASIFIC Call 2, has obtained funding for their Fellowship at one of the Institutes;
- 1.4. Supervisor – a researcher, selected by the Applicant as a person responsible for scientific support of the Fellow’s research and facilitating Fellow’s contacts with the local scientific community; understood as a supervisor for Applicants less than 12 years after the PhD, and as a research partner for Applicants at least 12 years after the PhD;
- 1.5. Supporting Supervisor – in Interdisciplinary Proposals, a researcher selected by the Applicant as the person responsible for the scientific support of the Supervisor, employed at the Host Institute or the Institute Supporting Host Institute;
- 1.6. Institute – a research Institute of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw;
- 1.7. Host Institute – the Institute which has agreed to host the Fellow selected in the Call;
- 1.8. Institute Supporting the Host Institute – the Institute, which supports the Host Institute in the Fellowship implementation of the PASIFIC Fellow selected in the Call, if the PASIFIC Fellow has submitted an Interdisciplinary Proposal and indicated a Supporting Supervisor employed in a different Institute than the Host Institute;
- 1.9. Programme Coordinator – the person who acts as the coordinator of the PASIFIC Programme under agreement No. GA 847639;
- 1.10. Fellowship – a stay of the Fellow at the Host Institute, covering research within a specified period of time on the subjects indicated by the Applicant in the submitted Proposal, activities aiming at the development of the researcher’s career, networking and participation in training, conducted under agreement for hosting and financing of the Fellowship, hereinafter referred to as the Fellowship Agreement;
- 1.11. Secondment – a stay of the Fellow in an organisation not belonging to the System of Higher Education and Science within the meaning of Article 7(1) items 1-7 of the Polish Higher Education and Science Act of 20 July 2018 (Journal of Laws of 2020, item 85, as amended);
- 1.12. Research Areas – areas defined in Appendix 2 to the Terms and Conditions;
- 1.13. Proposal – a proposal for Fellowship funding submitted electronically by the Fellow in the PASIFIC Call 2 through the SEA System available on the website: <https://pasific.pan.pl/call-2>;
- 1.14. Interdisciplinary Proposal – a project that covers more than one Research Area.

2. Addressees of the Call

- 2.1. The Call is dedicated to incoming researchers, who wish to conduct research at the Institutes.
- 2.2. An Applicant in the Call may be a person who, at the closing date of the Call (30 December 2021):
 - a. holds a doctoral degree within the meaning of the law of the country in which the degree was awarded or has at least 4-years of full-time research experience after having obtained a degree entitling to embark on a doctoral programme;
 - b. has not been living, working or studying in the territory of the Republic of Poland, hereinafter referred to as Poland, for more than 12 months out of the 3-years prior to the Call deadline;
 - c. is not employed on the basis of an employment contract at the Institute indicated in the Proposal as the Host Institute.
- 2.3 Should the Proposal be recommended for funding, the Applicant will be required to provide the Polish Academy of Sciences with documents confirming that the conditions specified in paragraph 2.2. have been met. If the documents are not in Polish or English, the Applicant is obliged to submit the sworn translations to Polish and English.

3. Duration of the Fellowships

- 3.1. Only Proposals for 24 month-length Fellowships may be submitted in the Call.
- 3.2. The Fellowship must start on the first day of a calendar month, at the earliest on 1 July 2022, and at the latest on 1 November 2022.

4. Type Research Conducted During the Fellowships

- 4.1. The Call is open to Proposals of any subject covering research within the meaning of Article 4(2) of the Act on Higher Education and Science of 20 July 2018.
- 4.2. Research conducted as a part of Fellowships must comply with the ethical principles applicable to the H2020 Programme as set out in the Regulation (EU) No. 1291/2013 of the European Parliament and of the Council of 11 December 2013 establishing the Horizon 2020 – the Framework Programme for Research and Innovation (2014-2020).

5. Place of the Fellowship Implementation

- 5.1. The Applicants may select any Institute as the place of the Fellowship implementation.
- 5.2. The Applicants attach to the Proposal a letter of support drawn up in accordance with the Template in Appendix 5 to these Terms and Conditions and signed by the Director of the Host Institute selected by the Applicant as a place of the Fellowship implementation, or other authorised person. Should the letter of support be signed by a person other than the Director of the Host Institute, the Proposal must be accompanied by an official proxy for that person. The letter of support must contain a commitment that, if the Applicant is awarded funding, the Institute shall, among others:
- a. employ the Applicants under a full-time employment contract for the entire duration of the Fellowship;
 - b. provide the Applicants with the resources for conducting their research, including office/laboratory infrastructure and research equipment necessary for research implementation;
 - c. assign to the Applicant the Supervisor indicated in the Proposal;
 - d. for Interdisciplinary Proposals, assign to the Applicant the Supporting Supervisor indicated in the Proposal, if the Supporting Supervisor is employed by the Host Institute;
 - e. assign to the Applicant a research buddy, i.e., a person who will familiarise the Applicant with the research environment of the Host Institute, its rules and procedures;
 - f. provide administrative support and accountancy during the Fellowship, including support related to the arrival and stay of the Applicant in Poland, and appoint an employee responsible for its coordination;
 - g. organise, during the Fellowship, a Secondment in an organisation selected by the Applicant in Poland or abroad, if such a secondment was indicated in the Proposal;
 - h. enable the Applicant to co-decide on the allocation of 1/5 of indirect costs of the project;
 - i. support the Applicant in obtaining the required approvals, opinions, permits or authorisations if the research carried out under the Fellowship requires formal certification of compliance with ethical standards;
 - j. respect the principles of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers¹.

¹ Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers

- k. If the Institute does not have the “HR Excellence in Research” logo granted by the European Commission, it commits to apply for it no later than one year after signing the Fellowship Agreement.
- 5.3. In Interdisciplinary Proposals, it is possible to select an Institute Supporting the Host Institute, where the Fellowship will be conducted. The Institute Supporting the Host Institute has a supporting role for the Host Institute and is not a party to the Fellowship Agreement with the Polish Academy of Sciences. In that case, a letter of support from the Institute Supporting the Host Institute signed by the Director of the Institute Supporting the Host Institute or other authorised person, drawn up according to the template in Appendix 6, is also to be attached to the Proposal. If the letter of support was signed by a person other than the Director of the Host Institute, the Proposal must be accompanied by an official proxy for that person. The letter of support must contain a commitment that, if the Applicant is awarded funding, the Institute Supporting the Host Institute shall, among others:
- a. provide the Applicant with an office/laboratory space as well as research equipment necessary to conduct the research in the scope of the Fellowship in the Research Area not covered by the Host Institute;
 - b. assign to the Applicant the Supporting Supervisor indicated in the Proposal;
 - c. support the Host Institute in the administrative support and accountancy necessary for the research carried out during the Fellowship related to a Research Area not covered by the Host Institute;
 - d. support the Applicant and the Host Institute in obtaining the required approvals, opinions, permits or authorisations in case the research carried out by the Applicant requires formal certification of compliance with ethical standards.

6. Responsibilities of the Supervisor

- 6.1. The Applicants indicate the Supervisor in the Proposal, and in Interdisciplinary Proposals can also indicate the Supporting Supervisor.
- 6.2. On the Call’s closing date, the Supervisor must hold at least a doctoral degree and be employed at the Host Institute under a permanent contract or a fixed-term employment contract for at least 33 months, including the full period of the Applicant’s Fellowship, or based on a nomination; and, in the case of the International Institute for Molecular and Cell Biology, upon a fixed-term employment contract, pursuant to Article 16 (1) of the Act of 26 June 1997 on the International Institute of Molecular and Cell Biology in Warsaw (Journal of Laws of 2020, item 982).
- 6.3. At the Proposal submission stage, the Supervisor is required, among others, to:
 - a. assist the Applicant in obtaining the letter of support from the Host Institute;

- b. support the Applicant in the preparation of the Proposal, especially in the description of the Fellowship's impact on the scientific environment of the Host Institute and the description of ethical issues related to the research conducted within the Fellowship;
 - c. support the Applicant in establishing contact with the organisation where the Applicant plans to carry out the Secondment;
 - d. provide the Applicant with the information necessary for the preparation of part B1 of the Proposal, including the Supervisor's CV and a description of their scientific achievements.
- 6.4. If the Applicant is awarded funding, the Supervisor commits, among others, to:
- a. provide the Fellow with the scientific support during the Fellowship;
 - b. prepare, in collaboration with the Fellow, a Career Development Plan by the end of the first month of the Fellowship at the latest, which includes, among others:
 - ◆ a description of the objectives and milestones of the Fellowship;
 - ◆ a research results publication plan;
 - ◆ a plan for presenting the Fellow's research results at international scientific meetings;
 - ◆ a plan Fellow's participation in scientific conferences;
 - ◆ a description of the objectives and activities during the Secondment (if the Secondment is expected during the Fellowship);
 - ◆ a description of short study visits (if short study visits are expected during the Fellowship);
 - ◆ a plan for participation in workshops and training courses, including those organised by the PAS under the PASIFIC Programme;
 - ◆ Career Development Plan, including activities beyond the Fellowship;
 - c. evaluate the implementation of the Fellow's Career Development Plan during semi-annual evaluation meetings and update it if necessary;
 - d. monitor the compliance of the Fellow's research with fundamental ethical principles, relevant European legislation, international declarations, and national law, as well as with the recommendations resulting from the evaluation of ethical issues related to the Proposal, if the research carried out during the Fellowship covers the Research Areas indicated in Appendix 7 to the Terms and Conditions;
 - e. assist in the preparation of the annual and final reports;
 - f. facilitate the Fellow's cooperation with the academic community in Poland and abroad;
- 6.5 On the Call's closing date, the Supporting Supervisor must hold at least a doctoral degree and be employed at the Host Institute or the Institute Supporting the Host Institute, referred to in paragraph 5.3., under a permanent employment contract, a fixed-term employment contract for at least 33 months, including the full period of the Applicant's Fellowship, or based on a nomination; and, in the case of the International Institute for Molecular and Cell Biology, upon a fixed-term employment contract

pursuant to Article 16 sec. 1 of the Act of 26 June 1997 on the International Institute of Molecular and Cell Biology in Warsaw.

- 6.6 At the Proposal stage, the Supporting Supervisor is obliged, among others, to:
- a. assist the Applicant in obtaining a letter of support from the Institute Supporting the Host Institute if the Supporting Supervisor is not an employee of the Host Institute;
 - b. support the Applicant in the Proposal preparation if the Research Area is not covered by the Host Institute;
 - c. support the Applicant in establishing contact with the organisation where the Applicant plans to carry out the Secondment;
 - d. provide the Applicant with the CV and information on the scientific achievements of the Supporting Supervisor necessary for the Proposal preparation;
- 6.7 If the Applicant is awarded funding, the Supporting Supervisor commits, among others, to:
- a. provide scientific support for the research carried out by the Fellow during the Fellowship in collaboration with the Supervisor;
 - b. prepare the Fellow's Career Development Plan together with the Supervisor and the Fellow;
 - c. support the Supervisor in evaluating the implementation of the Fellow's Career Development Plan during semi-annual evaluation meetings and update it if necessary;
 - d. monitor, in collaboration with the Supervisor, the compliance of the Fellow's research with fundamental ethical principles, relevant European legislation, international declarations, and national law, as well as with the recommendations resulting from the evaluation of ethical issues related to the Proposal, if the research carried out during the Fellowship covers the Research Areas indicated in Appendix 7;
 - e. assist, in collaboration with the Supervisor, in the preparation of annual and final reports;
 - f. facilitate the Fellow's cooperation with the academic community in Poland and abroad.

7. Secondment

- 7.1. The Applicants may include in the Proposal a Secondment to a unit not belonging to the System of Higher Education and Science within the meaning of Article 7(1) items 1-7 of the Act on Higher Education and Science of 20 July 2018, implementing the research results related to the research conducted within the Fellowship.
- 7.2. The duration of the Secondment may not exceed 6 months.

7.3. The duration of the Secondment does not extend the duration of the Fellowship.

8. Fellowship Funding Rules

8.1. The Host Institute indicated by the Applicant as the place of Fellowship implementation shall receive:

- a. funds for hiring the Applicant under a full-time employment contract for a period of 24 months in the amount of EUR 99,000;
- b. funds for the family allowance of EUR 7,200 for researchers who, at the closing date of the Call, have family commitments, i.e., are married or in a relationship equivalent to marriage according to the law of the country where the relationship has been formalised, or have dependent children. Entitlement to the family allowance is determined at the closing date of the Call and is not verified between the closing date and the end of the Fellowship. The allowance is due if the spouse(s)/partner(s) or child(ren) change their place of residence and come to Poland with a Fellow for at least 3 months during the Fellowship;
- c. financial resources for research during the Fellowship by the Applicant in the amount not exceeding PLN 257,484.00;
- d. indirect costs calculated as 20% of the sum of the costs indicated in the letters (a), (b) and (c).

8.2. For the calculation of indirect costs, the costs included in Section 8.1. (a) and (b) are converted into the PLN according to the euro exchange rate announced by the National Bank of Poland in the Average Exchange Rate Table No. 088/A/NBP/2019 of 8 May 2019, i.e., EUR 1 = PLN 4.2914.

8.3. The amounts in EUR set out in Section 8.1 (a) and (b) are converted into PLN at the higher of the following rates:

- a. EUR exchange rate announced by the National Bank of Poland in the Average Exchange Rate Table No. 088/A/NBP/2019 of 8 May 2019, i.e., EUR 1 = PLN 4.2914;
- b. average EUR exchange rate (for foreign currencies) announced by the European Central Bank
https://www.ecb.europa.eu/stats/policy_and_exchange_rates/euro_reference_exchange_rates/html/eurofxref-graph-pln.en.html:

◆ in the period from 1 March 2020 to 28 February 2022 for the period from 1 March 2020 to 28 February 2022;

◆ in the period from 1 March 2022 to 31 August 2023 for the period from 1 March 2022 to 31 August 2023;

- ◆ in the period from 1 September 2023 to 28 February 2025 for the period from 1 September 2023 to 28 February 2025

8.4. The funds will be provided by the PAS to the Host Institute as follows:

- a. within 21 days from the date of starting the Fellowship, in the amount set out in the Fellowship Agreement described in paragraph 19.4. of the Terms and Conditions, not exceeding 85% of the sum of the funds indicated in Section 8.1. (a-d). The funds indicated in Section 8.1. (a) and (b) are converted into PLN at the rate stated in Section 8.3. (a);
- b. the remaining funds will be transferred to the Institute within the time limits specified in the Fellowship Agreement described in paragraph 19.4. of the Terms and Conditions.
- c. in case of the need for a payment correction of remunerations paid during the Fellowship that results from the necessity to apply the exchange rates specified in paragraph 8.3. (b), the funds will be transferred to the Institute no later than two months after the end of the last billing period for calculating the average rate specified in paragraph 8.3. (b) of the Terms and Conditions.

8.5. The Fellowship's implementation costs must meet the requirements set out in Appendix 4 to the Terms and Conditions.

9. Application Procedure

9.1. The Proposal, along with the required attachments, must be submitted electronically in English in the SEA system available at <https://pasific.pan.pl/call-2/> between 15 September 2021 and 30 December 2021. The Proposal is considered to have been submitted when it has a status "submitted" in the SEA system. It is the Applicant's responsibility to check whether submitting the Proposal has been successfully completed.

9.2. The scope of data required in the Proposal is specified in Appendix 1 to the Terms and Conditions. The templates of the forms that should be attached to the Proposal are specified in Appendices 5,6 and 8–10 to the Terms and Conditions.

10. Proposal Evaluation – General Principles

10.1. Proposals are subject to formal, merit-based and ethics evaluation.

10.2. Only Proposals with the "submitted" status in the SEA system at the closing date of the Call are evaluated.

10.3. The Proposal evaluation is based on the data contained in the Proposal and attachments thereto.

11. Formal Evaluation of Proposals

- 11.1. The first stage of the Proposal evaluation is a formal evaluation. The criteria for formal evaluation are laid down in Appendix 3 to the Terms and Conditions. Failure to meet one of the criteria as well as failure to prepare the attachments to the Proposal in accordance with the templates provided in Appendices 5, 6, and 8–10 to the Terms and Conditions will result in the rejection of the Proposal on formal grounds.
- 11.2. The formal evaluation of the Proposal is performed by the employees of the Polish Academy of Sciences Chancellery appointed by the PASIFIC Programme Coordinator. The formal evaluation is approved by the PASIFIC Programme Coordinator.
- 11.3. The Applicants whose Proposals will not meet the formal criteria will be informed about the formal assessment results via e-mail. The appeal against the formal evaluation can be made on the rules set out in paragraph 18 of the Terms and Conditions.

12. Evaluators and Evaluation Panels

- 12.1. Proposals in the PASIFIC Call 2 are submitted to one of the three Evaluation Panels:
 - a. Panel 1 – Humanities and Social Sciences;
 - b. Panel 2 – Physical Sciences and Engineering;
 - c. Panel 3 – Life Sciences.
- 12.2. The list of the Research Areas evaluated by each panel can be found in Appendix 2 to the Terms and Conditions.
- 12.3. The Applicant is obliged to indicate which of the Evaluation Panels is the most appropriate for evaluating their Proposal.
- 12.4. The Applicant submitting an Interdisciplinary Proposal, covering Research Areas evaluated by at least two different Evaluation Panels, indicate in the Proposal the primary Evaluation Panel and a supporting Evaluation Panel.
- 12.5. The Chairperson of the Evaluation Panel may transfer a Proposal to another Evaluation Panel upon the consent of the Chairperson of that Evaluation Panel.
- 12.6. Each Evaluation Panel consists of at least 15 evaluators and the Chairperson indicated by the Programme Coordinator.
- 12.7. At least 35% of the evaluators in each Evaluation Panel should be female.
- 12.8. All Evaluation Panels consist of at least 25 evaluators of non-Polish nationality.
- 12.9. Evaluators are selected by the Programme Coordinator from among distinguished Polish and foreign researchers on the basis of their scientific achievements and experience in evaluating research projects.

13. Merit-based Evaluation

- 13.1. The Chairperson of the Evaluation Panel selects 5 evaluators responsible for the merit-based evaluation of each Proposal.
- 13.2. The merit-based evaluation of Proposals is carried out in two stages:
 - a. Stage I – at this stage, the Proposal is read independently by 5 evaluators, who carry out the individual assessments.
 - b. Stage II – at this stage, the joint evaluation is performed collectively by evaluators, who assessed Proposal at Stage I.
- 13.3. As a result of the merit-based evaluation, the evaluators assign a score ranging from 0 to 100 points with a written justification.
- 13.4. The merit-based evaluation is performed according to criteria grouped into the three categories: Excellence, Impact, and Feasibility described, together with the maximum number of points for each criterion in Appendix 3 to the Terms and Conditions.
- 13.5. At the individual evaluation stage referred to in Section 13.2. (a), each evaluator assesses the Proposal without consulting other evaluators.
- 13.6. At the joint evaluation stage, referred to paragraph 13.2. (b) the experts, through discussions and opinions exchange, agree on the final score of the Proposal and prepare the justification collectively
- 13.7. The merit-based evaluation covers the Attachments B1 and B2 of the Proposal, drawn up with the templates included respectively in Appendices 8 and 9 to the Terms and Conditions and the budget description included in the Proposal.

14. Panel Ranking List

- 14.1. Allocation of funds to the given Evaluation Panel is determined after the closing date of the Call as a result of the multiplication of financial outlays of the Call as specified in Section 20 of the Terms and Conditions and sum of the budgets of the Proposals submitted to the given Evaluation Panel divided by the sum of the budgets of the Proposals submitted in the Call.
- 14.2. The position of a Proposal in the ranking list of the given Evaluation Panel is determined by the joint score referred to in Section 13.6.
- 14.3. Should two or more Proposals obtain an equal joint score, the Proposal with the higher score for the Excellence criterion will be placed higher in the ranking. If the Proposals referred to in the first sentence obtain an equal score for this criterion, the Proposal with the higher score for the Impact criterion would be placed higher in the ranking. If the Proposals referred to in the previous sentence obtain the equal score for the Impact

criterion, the Chairperson of the Evaluation Panel decides on their final position in the ranking list.

- 14.4. The Evaluation Panel recommends for funding the Proposals that reached the threshold of over 60 points as referred to in Section 13.6., and whose sum of total planned expenditure does not exceed the amount of funds for Fellowships implementation allocated to the given Evaluation Panel.
- 14.5. If in a given Evaluation Panel, apart from the Proposals recommended for funding in the ranking list, there are more Proposals with the joint score that reached the threshold of over 60 points, the reserve list, including Proposals conditionally recommended for funding within a given Evaluation Panel is created.
- 14.6. The number of positions on the reserve list of the given Evaluation Panel is equal to the multiplication of 15 (the maximum total number of Proposals on the final reserve list, combined from reserve lists from all the Evaluation Panels) and the funds allocated to the given Evaluation Panel divided by the funds specified in Section 20.1. of the Terms and Conditions.

15. List of Proposals Recommended for Funding

- 15.1. The list of Proposals recommended for funding in the Call is created by combining the lists of Proposals recommended for funding created by all the Evaluation Panels.
- 15.2. The Chairpersons of the Evaluation Panels jointly create a Call reserve list by combining the reserve lists of the individual Evaluation Panels and determine the order of the Proposals on this list. The Call reserve list includes a maximum of 15 Proposals. The Call reserve list is not to be complemented at later stages.
- 15.3. If the sum of the budgets of the Proposals recommended for funding in all the Evaluation Panels is lower than the financial outlay for the Call specified in Section 20.1. of the Terms and Conditions, and, at the same time, sufficient for funding the next Proposal, the Chairpersons of the Evaluation Panels may jointly decide that the first Proposal from the reserve list will be included in the list of Proposals recommended for funding in the Call.

16. Ethics Evaluation

- 16.1. The ethics evaluation of the Proposals is performed by ethics experts appointed by the PAS President.
- 16.2. All Proposals recommended for funding and those on the reserve list are subject to ethics evaluation, which consists of the following stages:

- a. ethics screening;
- b. ethics assessment;

16.3. Ethics screening

- a. At the stage of the ethics screening, each Proposal is read by one ethics expert who verifies whether the Proposal contains any of the areas of research requiring ethics assessment as specified in Appendix 7 to the Terms and Conditions.
If the Proposal does not cover any of the Research Areas listed in Appendix 7 to the Terms and Conditions, the Proposal will be directed to financing. If the Proposal covers at least one of the Research Areas listed in Appendix 7 to the Terms and Conditions, the ethics expert will direct the Proposal for ethics assessment.

16.4. Ethics assessment

- a. The ethics assessment addresses the compliance of the Applicant's proposed research with fundamental ethical principles, relevant European legislation, international declarations, and national law.

16.5. The ethics assessment consists of two stages:

- a. Individual ethics assessment.
At this stage, the Proposal is read independently by 3 ethics experts, who carry out the individual ethics assessments.
- b. Joint ethics assessment.
At this stage, the ethics experts jointly make the final ethics recommendation with the justification.

16.6. The ethics recommendation may be as follows:

- a. The Proposal is directed to financing and does not require any changes;
- b. The Proposal is directed to financing but requires changes recommended by the ethics experts;
- c. The Proposal raises serious ethical issues and is not directed to financing.

16.7. The Fellowship Agreement may be concluded only if ethics recommendations, if any, are implemented.

17. Final Outcome of the Call

17.1. After the ethics evaluation, the final list of Proposals directed to financing is created, including all Proposals from the list of Proposals recommended for funding in the Call, that are directed to financing and do not require changes, and those which are directed to financing but require changes recommended by the ethics experts.

17.2. If the ethics experts agree that a Proposal from the list of Proposals recommended for

funding raises serious ethical issues and is not directed to financing, then the Proposal will not be included in the final list of Proposals directed to financing, and will be replaced by the first Proposal from the Call reserve list.

- 17.3. The final list of Proposals directed to financing and the Call final reserve list, after the Programme Coordinator's approval, is accepted by the PAS President and published on the website www.pasific.pan.pl by 30 June 2022.
- 17.4. If the Applicant, whose Proposal is placed on the final list of Proposals directed to financing, resigns from the Fellowship or is not able to pursue it, the PAS President may direct to financing the first Proposal from the final Call reserve list.

18. Redress Procedure

- 18.1. Applicants whose Proposals are not directed for financing may appeal to the PASIFIC Programme Redress Committee within 30 days from the date of publication of the list of Proposals directed to financing referred to in Section 17.3., subject to paragraph 18.2.
- 18.2. Applicants whose Proposals have been rejected as a result of the formal evaluation may appeal to the PASIFIC Programme Redress Committee within 30 days after receiving information about the Proposal rejection on formal grounds.
- 18.3. An appeal may be lodged only if the Call procedure set out in the Terms and Conditions has been infringed.
- 18.4. Appeals must be sent by e-mail to redress@pan.pl, including at least:
- Name and Surname;
 - Proposal ref. No.;
 - Proposal Acronym and Title;
 - Indication of infringement;
 - Justification.
- 18.5. The PASIFIC Programme Redress Committee consists of the PAS Chancellor and two employees of the PAS Chancellery nominated by him, holding a university degree in law, who have not participated in the evaluation process of the Proposal submitted in the Call.
- 18.6. The PASIFIC Programme Redress Committee decides on the appeal no later than 2 weeks from the deadline for lodging the appeal.
- 18.7. As a result of the appeal referred to in paragraph 18.1., in justified cases, the PASIFIC Programme Redress Committee may direct the Proposal for formal, merit-based, and ethical re-evaluation. Proposals which, even if they had obtained the maximum number of points in the merit-based criterion to which the appeal was justified, after re-adding the points obtained in the merit-based assessment, would not

be included in the list of projects directed for funding, will not be directed for merit-based re-evaluation.

- 18.8. As a result of the appeal referred to in paragraph 18.2., in justified cases, the PASIFIC Programme Redress Committee may direct the Proposal to the formal re-evaluation and then direct it to the merit-based and ethical evaluation with other Proposals submitted in the Call.
- 18.9. If the Proposal is directed by the PASIFIC Programme Redress Committee to the merit based and ethical re-evaluation, the following rules apply:
- a. the re-evaluation of the Proposal should be completed within 6 months from the date of directing the Proposal to the merit-based and ethical re-evaluation; the terms described in Sections 13 and 16 of the Terms and Conditions shall apply accordingly;
 - b. as a result of the Proposal re-evaluation, the Evaluation Panel prepares a new joint assessment and issues an opinion whether the Proposal is appropriate for funding, taking into account scores of all Proposals assessed previously in the Call;
 - c. if the Proposal is deemed appropriate for funding, it is directed to ethics evaluation;
 - d. in case of a positive ethics evaluation, after the approval of the Programme Coordinator, the PAS President introduces adequate changes to the list of Proposals directed to financing or the reserve list.
 - e. experts who participated in the previous evaluation cannot participate in the re-evaluation of the Proposal.

19. Transfer of Funds for the Fellowship

- 19.1. After the announcement of the list of Proposals directed to financing, the Polish Academy of Sciences verifies, on the basis of the Proposal and documents indicated in paragraph 2.3., whether in the Proposals included in the final list of projects recommended for funding:
- a. The Applicants meet the criteria set out in paragraph 2.2.
 - b. The Supervisors meet the criteria set out in paragraph 6.2.
 - c. The Supporting Supervisors meet the criteria set out in paragraph 6.5.
 - d. The research proposed in the Proposal meets the criteria set out in paragraph 4.1.
- 19.2. The PAS concludes Fellowship Agreements with the Host Institutes indicated in the Proposals, which were positively verified in a procedure set out in paragraph 19.1.
- 19.3. Research involving human embryos or human embryonic stem cells can only be carried

out after the PAS receives approval from the Research Executive Agency (REA). The agreement for the implementation of Fellowships involving such research can only be signed after the PAS obtains approval from the REA.

19.4. The Fellowship Agreement specifies:

- a. terms and conditions of the Fellowship;
- b. conditions for the Fellow's employment;
- c. the amount funds allocated for the Fellowship and rules for transferring the funds by the Polish Academy of Sciences;
- d. description of the Fellow's research project;
- e. principles and procedures of the Fellowship supervision and monitoring by the Polish Academy of Sciences;
- f. rules of the Fellowship financial settlement;
- g. rules and scope of the final Fellowship evaluation.

19.5. The Host Institute is obliged to provide a copy of the employment contract concluded with the Fellow no later than 7 days after the Fellowship's commencement. Failure to meet the deadline may result in the termination of the Fellowship Agreement.

19.6. During the Fellowship, the Fellows are obliged to participate in at least four training courses to develop various competencies. They will be organised and financed by the Polish Academy of Sciences

19.7. During the Fellowship, the Fellow will be obliged to refrain from other employment carrying on business if it would be of a profit-making nature.

20. The Call Financial Outlays

20.1. Within the Call, a maximum of 15 Fellowships with a total budget not exceeding EUR 2,991,600 may be funded.

21. Language Versions of the Terms and Conditions

21.1. The Terms and Conditions were drawn up in two language versions – Polish and English. In case of doubt, the Polish version is binding.

APPENDICES

- ◆ Appendix 1: Data required in the Proposal
- ◆ Appendix 2: The list of Research Areas assessed in the PASIFIC Call 2 Evaluation Panels
- ◆ Appendix 3: Criteria for formal and merit-based evaluation
- ◆ Appendix 4: Eligible costs in the PASIFIC Call 2
- ◆ Appendix 5: Letter of support from the Host Institute template
- ◆ Appendix 6: Letter of support from the Institute Supporting the Host Institute template
- ◆ Appendix 7: Research Areas requiring ethical assessment
- ◆ Appendix 8: B1 Template
- ◆ Appendix 9: B2 Template
- ◆ Appendix 10: Ethics self-assessment template



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