

# Terms and Conditions of the PASIFIC Call 1

of the Polish Academy of Sciences (PAS)



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Maria Skłodowska-Curie Actions

The PASIFIC Call 1 for applications for Fellowships realised at the institutes of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw dedicated to incoming researchers, hereinafter referred to as the Call, is announced within the PASIFIC Programme co-financed from Horizon 2020 within the Marie Skłodowska-Curie Actions in the COFUND call under agreement No. GA 847639.

The aim of the Call is to develop the careers of researchers by supporting their international mobility and financing ambitious research projects carried out by them at the Institutes of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw.

The Call for Proposals runs from 15 March 2021 to 30 June 2021.

## TABLE OF CONTENTS

<b>1.</b>	<b>Definitions .....</b>	<b>3</b>
<b>2.</b>	<b>Addressees of the Call.....</b>	<b>4</b>
<b>3.</b>	<b>Duration of the Fellowships .....</b>	<b>4</b>
<b>4.</b>	<b>Type of Research under the Fellowship Implementation .....</b>	<b>4</b>
<b>5.</b>	<b>Responsibilities of the Supervisor .....</b>	<b>5</b>
<b>6.</b>	<b>Responsibilities of the Supervisor .....</b>	<b>6</b>
<b>7.</b>	<b>Secondment.....</b>	<b>8</b>
<b>8.</b>	<b>Fellowship Funding Rules .....</b>	<b>8</b>
<b>9.</b>	<b>Application Procedure.....</b>	<b>10</b>
<b>10.</b>	<b>Proposal Evaluation – General Principles .....</b>	<b>10</b>
<b>11.</b>	<b>Formal Evaluation of Proposals.....</b>	<b>10</b>
<b>12.</b>	<b>Evaluators and Evaluation Panels .....</b>	<b>10</b>
<b>13.</b>	<b>Merit-based Evaluation.....</b>	<b>11</b>
<b>14.</b>	<b>Panel Ranking List .....</b>	<b>12</b>
<b>15.</b>	<b>List of Proposals Recommended for Funding .....</b>	<b>12</b>
<b>16.</b>	<b>Ethics Evaluation.....</b>	<b>13</b>
<b>17.</b>	<b>Final Outcome of the Call.....</b>	<b>14</b>
<b>18.</b>	<b>Redress Procedure .....</b>	<b>14</b>
<b>19.</b>	<b>Transfer of Funds for the Fellowship .....</b>	<b>15</b>
<b>20.</b>	<b>Call Financial Outlays .....</b>	<b>16</b>
	<b>APPENDICES .....</b>	<b>16</b>

## 1. Definitions

- 1.1. PAS – Polish Academy of Sciences;
- 1.2. Applicant – a person applying for Fellowship within the PASIFIC Call 1;
- 1.3. Fellow – an individual who, as a result of the PASIFIC Call1, has obtained funding for their Fellowship at one of the Institutes;
- 1.4. Supervisor – a researcher, selected by the Applicant as a person responsible for scientific support of the Fellow’s research and for facilitating Fellow’s contacts with the local scientific community; understood as a supervisor for Applicants less than 12 years after the PhD, and as a research partner for Applicants at least 12 years after the PhD;
- 1.5. Supporting Supervisor – in Interdisciplinary Proposals, a researcher selected by the Applicant as the person responsible for the scientific support of the Supervisor;
- 1.6. Institute – an Institute of the Polish Academy of Sciences or the International Institute of Molecular and Cell Biology in Warsaw;
- 1.7. Host Institute – the Institute which has agreed to host the Fellow selected in the Call;
- 1.8. Programme Coordinator – the person who acts as the coordinator of the PASIFIC Programme under agreement No. GA 847639;
- 1.9. Fellowship – a stay of the Fellow at the Host Institute, covering research within a specified period of time on the subjects specified by the Applicant in the submitted Proposal, activities aiming at the development of the researcher” ’s career, networking and participation in training, conducted under agreement for hosting and financing of the Fellowship, hereinafter referred to as the Fellowship Agreement;
- 1.10. Secondment – a stay of the Fellow in an organisation not belonging to the System of Higher Education and Science within the meaning of Article 7(1) items 1-7 of the Polish Higher Education and Science Act of 20 July 2018 (Journal of Laws of 2020, item 85, as amended);
- 1.11. Research Areas – areas defined in Appendix 2 to the Terms and Conditions;
- 1.12. Proposal – a proposal for Fellowship funding submitted by the Fellow in the PASIFIC Call 1;
- 1.13. Interdisciplinary Proposal – a that covers more than one Research Area.

## **2. Addressees of the Call**

- 1.1. The Call is dedicated to incoming researchers who wish to conduct research at the Institutes.
- 1.2. An Applicant in the Call may be a person who, at the closing date of the Call (30 June 2021):
  - a. holds a doctoral degree within the meaning of the law of the country in which the degree was awarded or has at least 4-years of full-time research experience after having obtained a degree entitling to embark on a doctoral programme;
  - b. has not been living, working or studying in the territory of the Republic of Poland, hereinafter referred to as Poland, for more than 12 months out of the 3-years prior to the Call deadline;
  - c. is not employed under a permanent employment contract at the Institute indicated in the Proposal as the Host Institute.

## **3. Duration of the Fellowships**

- 3.1. Only Proposals for 24 month-length Fellowships may be submitted in the Call.
- 3.2 The Fellowship must start on the first day of a calendar month, at the earliest on 1 January 2022 and at the latest on 1 April 2022. In exceptional, justified cases, the PAS President may set a different starting date of the Fellowship, no later than 1 October 2022.

## **4. Type Research Conducted During the Fellowships**

- 4.1 The Call is open to Proposals of any subject covering research within the meaning of Article 4(2) of the Act on Higher Education and Science of 20 July 2018.
- 4.2 Research conducted as a part of Fellowships must comply with the ethical principles applicable to the H2020 Programme as set out in the Regulation (EU) No. 1291/2013 of the European Parliament and of the Council of 11 December 2013 establishing the Horizon 2020 – the Framework Programme for Research and Innovation (2014-2020).

## 5. Place of the Fellowship Implementation

5.1 The Applicants may select any Institute as the place of the Fellowship implementation

5.2 The Applicants attach to the Proposal a letter of support signed by the Director of the Institute selected by the Applicant as a place of the Fellowship implementation, drawn up in accordance with the template in Appendix No. 5 to these Terms and Conditions. The letter of support must contain a commitment that, if the Applicants are awarded funding, the Institute shall, among others:

- a. employ the Applicants under a full-time employment contract for the entire duration of the Fellowship;
- b. provide the Applicants with the resources for conducting their research, including office/laboratory infrastructure and research equipment;
- c. assign to the Applicant the Supervisor indicated in the Proposal;
- d. for Interdisciplinary Proposals, assign to the Applicant the Supporting Supervisor indicated in the Proposal if the Supporting Supervisor is employed by the Host Institute;
- e. assign to the Applicant a research buddy, i.e., a person who will familiarise the Applicant with the research environment of the Host Institute, its rules and procedures;
- f. provide administrative and financial support during the Fellowship, including support related to the arrival and stay of the Applicant in Poland, and appoint an employee responsible for its coordination;
- g. organise, during the Fellowship, a Secondment in an organisation selected by the Applicant in Poland or abroad, if such a secondment was expected in the Proposal;
- h. enable the Applicant to decide on the allocation of 1/5 of indirect costs of the project;
- i. support the Applicant in obtaining the required approvals, opinions, permits or authorisations if the research carried out under the Fellowship requires formal certification of compliance with ethical standards
- j. respect the principles of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers<sup>1</sup>;
- k. apply for the “HR Excellence in Research” logo no later than one year after signing the Fellowship Agreement, if the Host Institute does not have such a logo

5.3 In Interdisciplinary Proposals, it is possible to select a second Institute where the Fellowship will be conducted. The Institute has a supporting role for the Host Institute

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<sup>1</sup> Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers

and is not a party to the Fellowship Agreement with the Polish Academe of Sciences. In that case, a letter of support of the supporting Host Institute according to the template in Appendix 6 is also to be attached to the Proposal. The letter of support must contain a commitment that, if the Applicant is awarded funding, the Institute supporting the Host Institute shall, among others:

- a. provide the Applicant with an office/laboratory space as well as research equipment necessary to conduct the research in the scope of the Fellowship in the Research Area not covered by the Host Institute;
- b. assign to the Applicant the Supporting Supervisor indicated in the Proposal;
- c. support the Host Institute in the administrative and financial services necessary for the research carried out during the Fellowship related to a Research Area not covered by the Host Institute;
- d. support the Applicant and the Host Institute in obtaining the required approvals, opinions, permits or authorisations in case the research carried out by the Applicant requires formal certification of compliance with ethical standards.

## **6. Responsibilities of the Supervisor**

- 6.1. The Applicants indicate the Supervisor in the Proposal, whereas, in Interdisciplinary Proposals, they also indicate the Supporting Supervisor.
- 6.2. The Supervisor must hold at least a doctoral degree and be employed at the Host Institute under a permanent employment contract or a nomination, and in the case of the International Institute for Molecular and Cell Biology upon a fixed-term employment contract, pursuant to Article 16 sec. 1 of the Act of 26 June 1997 on the International Institute of Molecular and Cell Biology in Warsaw (Journal of Laws of 2020, item 982).
- 6.3. At the Proposal submission stage, the Supervisor is required, among others, to:
  - a. assist the Applicants in obtaining the letter of support from the Host Institute;
  - b. support the Applicants in the preparation of the Proposal, especially in the description of the Fellowship's impact on the scientific environment of the Institute and the description of ethical issues related to the research conducted within the Fellowship;
  - c. support the Applicants in establishing contact with the organisation where the Applicant plans to carry out the Secondment;
  - d. provide the Applicants with the information necessary for the preparation of part B1 of the Proposal, including the Supervisor's CV and a description of their achievements.
- 6.4. If the Applicant is awarded funding, the Supervisor commits, among others, to:
  - a. provide the Fellow with the scientific support during the Fellowship;

- b. prepare, in collaboration with the Fellow, a Career Development Plan by the end of the first month of the Fellowship at the latest, which includes, among others:
    - ◆ a description of the objectives and milestones of the Fellowship;
    - ◆ a research results publication plan;
    - ◆ a plan for presenting the Fellow’s research results at international scientific meetings;
    - ◆ a plan of action concerning Fellow’s participation in scientific conferences;
    - ◆ a description of the objectives and activities during the Secondment (if the Secondment is expected during the Fellowship);
    - ◆ a description of short study visits (if short study visits are expected during the Fellowship);
    - ◆ a plan for participation in workshops and training courses, including those organised by the PAS under the PASIFIC Programme;
    - ◆ plan of researcher’s career development, including activities beyond the Fellowship;
  - c. evaluate the implementation of the Fellow’s Career Development Plan during semi-annual evaluation meetings and update it if necessary;
  - d. monitor the compliance of the Fellow’s research with fundamental ethical principles, relevant European legislation, international declarations and national law, and with the recommendations resulting from the evaluation of ethical issues related to the Proposal, if the research carried out during the Fellowship covers the Research Areas indicated in Appendix 7;
  - e. assist in the preparation of the annual and final report;
  - f. facilitate the Fellow’s cooperation with the academic community in Poland and abroad;
- 6.5. The Supporting Supervisor must hold at least a doctoral degree and be employed at the Host Institute under a permanent employment contract or a nomination and, in the case of the International Institute for Molecular and Cell Biology upon a fixed-term employment contract pursuant to Article 16 sec. 1 of the Act of 26 June 1997 on the International Institute of Molecular and Cell Biology in Warsaw (Journal of Laws of 2020, item 982).
- 6.6 At the Proposal stage, the Supporting Supervisor is obliged, among others, to:
- a. assist the Applicants in obtaining a letter of support from the Institute supporting the Host Institute if the Supporting Supervisor is not an employee of the Host Institute;
  - b. support the Applicants in the Proposal preparation if the Research Area is not covered by the Host Institute;
  - c. support the Applicants in establishing contact with the organisation where the Applicant plans to carry out the Secondment;
  - d. provide the Applicant with the CV and information on the scientific achievements of the Supporting Supervisor necessary for the Proposal preparation;



- 6.7 If the Applicant is awarded funding, the Supporting Supervisor commits, among others, to:
- a. provide scientific support for the research carried out by the Fellow during the Fellowship in collaboration with the Supervisor;
  - b. prepare the Fellow's Career Development Plan together with the Supervisor and the Fellow;
  - c. support the Supervisor in evaluating the implementation of the Fellow's Career Development Plan during semi-annual evaluation meetings and update it if necessary;
  - d. monitor, in collaboration with the Supervisor, the compliance of the Fellow's research with fundamental ethical principles, relevant European legislation, international declarations and national law, and with the recommendations resulting from the evaluation of ethical issues related to the Proposal, if the research carried out during the Fellowship covers the Research Areas indicated in Appendix 7;
  - e. assist, in collaboration with the Supervisor, in the preparation of annual and final reports;
  - f. facilitate the Fellow's cooperation with the academic community in Poland and abroad.

## **7. Secondment**

- 7.1. The Applicants may include in the Proposal a Secondment to a unit not belonging to the System of Higher Education and Science within the meaning of Article 7(1) items 1-7 of the Act on Higher Education and Science of 20 July 2018, implementing the research results related to the research conducted within the Fellowship.
- 7.2. The duration of the Secondment may not exceed 6 months.
- 7.3. The duration of the Secondment does not extend the duration of the Fellowship.

## **8. Fellowship Funding Rules**

- 8.1. The Host Institute indicated by the Applicant as the place of Fellowship implementation shall receive:
- a. funds for hiring the Applicant under a full-time employment contract for a period of 24 months in the amount of EUR 99,000;
  - b. funds for the family allowance of EUR 7,200 for researchers who, at the closing date of the Call, have family commitments, i.e., are married or in a relationship equivalent to marriage according to the law of the country where the relationship

has been formalised, or have dependent children. Entitlement to the family allowance is determined at the closing date of the Call and is not verified between the closing date and the end of the Fellowship. The allowance is due if the spouse(s)/partner(s) or child(ren) change their place of residence and come to Poland with Fellows for at least 3 months during the Fellowship;

- c. financial resources for research during the Fellowship by the Applicant in the amount not exceeding PLN 257,484.00;
- d. indirect costs calculated as 20% of the sum of the costs indicated in Section 8.1(a), (b) and (c).

8.2. For the calculation of indirect costs, the costs included in Section 8.1 (a) and (b) are converted into the PLN according to the euro exchange rate announced by the National Bank of Poland in the Average Exchange Rate Table No. 088/A/NBP/2019 of 8 May 2019, i.e., EUR 1 = PLN 4.2914.

8.3. The amounts in EUR set out in Section 8.1 (a) and (b) are converted into PLN at the higher of the following rates:

- a. EUR exchange rate announced by the National Bank of Poland in the Average Exchange Rate Table No. 088/A/NBP/2019 of 8 May 2019, i.e., EUR 1 = PLN 4.2914;
- b. average EUR exchange rate (for foreign currencies) announced by the European Central Bank  
[https://www.ecb.europa.eu/stats/policy\\_and\\_exchange\\_rates/euro\\_reference\\_exchange\\_rates/html/eurofxref-graph-pln.en.html](https://www.ecb.europa.eu/stats/policy_and_exchange_rates/euro_reference_exchange_rates/html/eurofxref-graph-pln.en.html):

- ◆ in the period from 1 March 2020 to 28 February 2022 for the period from 1 March 2020 to 28 February 2022;
- ◆ in the period from 1 March 2022 to 31 August 2023 for the period from 1 March 2022 to 31 August 2023;
- ◆ in the period from 1 September 2023 to 28 February 2025 for the period from 1 September 2023 to 28 February 2025

8.4. The funds will be provided by the PAS to the Host Institute as follows:

- a. 85% of the sum of the funds indicated in Section 8.1 (a-b) converted into the PLN according to the euro exchange rate indicated in Section 8.3 (a) and the funds indicated in Section 8.1 (c-d) in tranches specified in the Fellowship Agreement referred to in Section 19.3;
- b. the remaining funds are transferred to the Institute following the final approval of the Fellowship final report.

8.5. The Fellowship's costs must meet the requirements set out in Appendix 4 to these Terms and Conditions.

## 9. Application Procedure

- 9.1. The Proposal, along with the required attachments, must be submitted electronically in English in the SEA system available at <https://sea.pan.pl/> between 15 March 2021 and 30 June 2021. The Proposal is considered to have been submitted when it has a status “submitted” in the SEA system. It is the Applicant’s responsibility to check whether submitting the Proposal has been successfully completed.
- 9.2. The scope of data required in the Proposal and the attachments are specified in Appendix No. 1 to these Terms and Conditions.

## 10. Proposal Evaluation – General Principles

- 10.1. Proposals are subject to formal, merit-based and ethics evaluation.
- 10.2. Only Proposals with the “submitted” status in the SEA system at the closing date of the Call are evaluated.
- 10.3. The Proposal evaluation is based on the data contained in the Proposal and the attachments thereto.

## 11. Formal Evaluation of Proposals

- 11.1. The first stage of the Proposal evaluation is a formal evaluation. The criteria for formal evaluation are laid down in Appendix 3 to the Terms and Conditions. Failure to meet one of the criteria will result in a rejection of the Proposal on formal grounds.
- 11.2. The formal evaluation of the Proposal is performed by the employees of the Polish Academy of Sciences Chancellery appointed by the PASIFIC Programme Coordinator; the formal evaluation is approved by the PASIFIC Programme Coordinator.

## 12. Evaluators and Evaluation Panels

- 12.1. Proposals in the PASIFIC Call 1 are submitted to one of the three Evaluation Panels:
- Panel 1 – Humanities and Social Sciences;
  - Panel 2 – Physical Sciences and Engineering;
  - Panel 3 – Life Sciences.
- 12.2. A list of the Research Areas evaluated by each panel can be found in Appendix 2 to these Terms and Conditions.

- 12.3. The Applicants is obliged to indicate which of the Evaluation Panels is the most appropriate for evaluating their Proposals.
- 12.4. The Applicants submitting an Interdisciplinary Proposal, covering Research Areas evaluated by at least two different Evaluation Panels, indicate in the Proposal the primary Evaluation Panel and a supporting Evaluation Panel.
- 12.5. The Chairperson of the Evaluation Panel may transfer a Proposal to another Evaluation Panel upon the consent of the Chairperson of that Evaluation Panel.
- 12.6. Each Evaluation Panel consists of 15 evaluators and the Chairperson indicated by the Programme Coordinator.
- 12.7. At least 35% of the evaluators in each Evaluation Panel should be women.
- 12.8. All Evaluation Panels consist of at least 25 evaluators of non-Polish nationality.
- 12.9. Evaluators are selected by the Programme Coordinator from among distinguished Polish and foreign researchers on the basis of their scientific achievements and experience in evaluating research projects.

## **13. Merit-based Evaluation**

- 13.1. The Chairperson of the Evaluation Panel selects 5 evaluators responsible for the merit based evaluation of each Proposal.
- 13.2. The merit-based evaluation of Proposals is carried out in two stages:
  - a. Stage I – at this stage, the Proposal is read independently by 5 evaluators, who carry out the individual assessments.
  - b. Stage II – at this stage, the joint evaluation is performed collectively by evaluators, who assessed Proposals at Stage I.
- 13.3. As a result of the merit-based evaluation, the evaluators award a score ranging from 0 to 100 points with a written justification.
- 13.4. The merit-based evaluation is performed according to criteria grouped into the three categories: Excellence, Impact and Feasibility described, together with the maximum number of points for each criterion, in Appendix 3 to these Terms and Conditions.
- 13.5. At the individual evaluation stage referred to in Section 13.2 (a), each evaluator assesses the Proposal without consulting other evaluators. At the stage of joint evaluation referred to in Section 13.2 (b), evaluators, through discussion and exchange of opinions, agree upon a joint score for the Proposal and jointly prepare its justification.

## **14. Panel Ranking List**

- 14.1. Allocation of funds to the given Evaluation Panel is determined after the closing date of the Call as a result of the multiplication of financial outlays of the Call as specified in Section 19 of these Terms and Conditions. The sum of the budgets of the Proposals submitted to the given Evaluation Panel divided by the sum of the budgets of the Proposals submitted in the Call.
- 14.2. The position of a Proposal in the ranking list of the given Evaluation Panel is determined by the joint score referred to in Section 13.6.
- 14.3. Should two or more Proposals obtain the equal joint score, the Proposal with the higher score for the Excellence criterion will be placed higher in the ranking. If the Proposals referred to in the first sentence obtain the equal score for this criterion, the Proposal with the higher score for the Impact criterion would be placed higher in the ranking. If the Proposals referred to in the previous sentence obtain the equal score for the Impact criterion, the Chairperson of the Evaluation Panel decides on their final position in the ranking list.
- 14.4. The Evaluation Panel recommends for funding the Proposals that reached the threshold of over 60 points as referred to in Section 13.6, and whose sum of total planned expenditure does not exceed the amount of funds allocated to the given Evaluation Panel.
- 14.5. In addition to the Proposals recommended for funding, the Proposals in the ranking list of the given Evaluation Panel that reached the threshold of over 60 points form a reserve list of Proposals conditionally recommended for funding.
- 14.6. The number of positions on the reserve list of the given Evaluation Panel is equal to the multiplication of 15 (the maximum total number of Proposals on the final reserve list, combined from reserve lists from all the Evaluation Panels) and the funds allocated to the given Evaluation Panel divided by the funds specified in Section 20.1 of the Terms and Conditions.

## **15. List of Proposals Recommended for Funding**

- 15.1. The list of Proposals recommended for funding in the Call is created by combining the lists of Proposals recommended for funding created by all the Evaluation Panels.
- 15.2. The Chairpersons of the Evaluation Panels jointly create a Call reserve list by combining the reserve lists of the individual Evaluation Panels and determine the order

of the Proposals on this list. The Call reserve list includes a maximum of 15 Proposals. The Call reserve list is not to be complemented at later stages.

15.3. If the sum of the budgets of the Proposals recommended for funding in all the Evaluation Panels is lower than the financial outlay for the Call specified in Section 20.1 of the Terms and Conditions, and, at the same time, sufficient for funding the next Proposal, the Chairpersons of the Evaluation Panels may jointly decide that the first Proposal from the reserve list will be included in the list of Proposals recommended for funding in the Call.

## **16. Ethics Evaluation**

16.1. The ethics evaluation of the Proposals is performed by ethics experts appointed by the PAS President.

16.2. All Proposals recommended for funding and those on the reserve list are subject to ethics evaluation, which consists of the following stages:

- a. ethics screening;
- b. ethics assessment;

16.3. Ethics screening

- a. At the stage of the ethics screening, each Proposal is read by one ethics expert who verifies whether the Proposal contains any of the areas of research requiring ethics assessment as specified in Appendix 7.
- b. If the Proposal does not cover any of the Research Areas listed in Appendix 7, the Proposal will be directed to financing. If the Proposal covers at least one of the Research areas listed in Appendix 7, the ethics expert will refer the Proposal for ethics assessment.

16.4. Ethics assessment

- a. The ethics assessment addresses the compliance of the Applicant's proposed research with fundamental ethical principles, relevant European legislation, international declarations and national law.

16.5. The ethics assessment consists of two stages:

- a. Individual ethics assessment.  
At this stage, the Proposal is read independently by 3 ethics experts, who carry out the individual ethics assessments.
- b. Joint ethics assessment.  
At this stage, the ethics experts jointly make the final ethics recommendation with justification.

16.6. The ethics recommendation may be as follows:

- a. The Proposal is directed to financing and does not require any changes;

- b. The Proposal is directed to financing but requires changes recommended by the ethics experts;
  - c. The Proposal raises serious ethical issues and is not directed to financing.
- 16.7. The Fellowship Agreement may be concluded only if ethics recommendations, if any, are implemented.

## **17. Final Outcome of the Call**

- 17.1. After the ethics evaluation, the final list of Proposals directed to financing is created, including all Proposals from the list of Proposals recommended for funding in the Call, that are directed to financing and do not require changes, and those which are directed to financing but require changes recommended by the ethics experts.
- 17.2. If the ethics experts agree that a Proposal from the list of Proposals recommended for funding raises serious ethical issues and is not directed to financing, then this Proposal will not be included in the final list of Proposals directed to financing, and will be replaced by the first Proposal from the Call reserve list.
- 17.3. The final list of Proposals directed to financing and the Call reserve list, after the Programme Coordinator's approval, is accepted by the PAS President and published on the website <https://pasific.pan.pl/> by 31 December 2021.
- 17.4. If the Applicant, whose Proposal is placed on the final list of Proposals directed to financing, resigns from the Fellowship or is not able to pursue it, the PAS President may direct to financing the first Proposal from the Call reserve list.

## **18. Redress Procedure**

- 18.1. In case the Proposal is rejected, the Applicant has a right to appeal to the PASIFIC Programme Redress Committee within 30 days from the date of publication of the list of Proposals directed to financing referred to in Section 17.3.
- 18.2. An appeal may be lodged only if the Call procedure set forth in the Terms and Conditions has been infringed.
- 18.3. Appeals must be sent by e-mail to [redress@pan.pl](mailto:redress@pan.pl), including at least:
- a. Name, Last Name;
  - b. Proposal ref. No.;
  - c. Proposal Acronym and Title;
  - d. Indication of infringement;
  - e. Justification.

- 18.4. The PASIFIC Programme Redress Committee consists of the PAS Chancellor and two employees of the PAS Chancellery nominated by him, holding a university degree in law, who have not participated in the evaluation process of the Proposal submitted in the Call.
- 18.5. The PASIFIC Programme Redress Committee decides on the redress no later than 2 weeks after the redress procedure has been lodged.
- 18.6. If justified, the PASIFIC Programme Redress Committee may refer the Proposal for formal, merit-based and ethical re-evaluation.
- 18.7. If the Proposal is directed by the PASIFIC Programme Redress Committee to re-evaluation, the following rules apply:
  - a. the re-evaluation of the Proposal should be completed within 10 months from the date on which the Proposal was directed to the re-evaluation in terms of content and ethics, as described in Sections 13-16;
  - b. as a result of the re-evaluation of the Proposal, the Evaluation Panel makes a new joint assessment and issues an opinion if the Proposal is appropriate for funding, taking into account scores of all Proposals assessed previously in the Call;
  - c. if the Proposal is deemed appropriate for funding, it is directed to ethics evaluation.
  - d. in case of a positive ethics evaluation, after the approval of the Programme Coordinator, the PAS President introduces adequate changes to the list of Proposals directed to financing or the reserve list.
  - e. experts who participated in the previous evaluation cannot participate in the re-evaluation of the Proposal.

## **19. Transfer of Funds for the Fellowship**

- 19.1. After the announcement of the list of Proposals directed to financing, the Polish Academy of Sciences concludes agreements for the Fellowships with the Host Institutes.
- 19.2. Research involving human embryos or human embryonic stem cells can only be carried out after the PAS receives approval from the Research Executive Agency (REA). The agreement for the implementation of Fellowships involving such research can only be signed after the PAS obtains approval from the REA.
- 19.3. The Fellowship Agreement specifies:
  - a. terms and conditions of the Fellowship;
  - b. conditions for the Fellow's employment;
  - c. the funds allocated for the Fellowship and rules for transferring the funds by the Polish Academy of Sciences;



- d. description of the Fellow's research project;
  - e. principles and procedures of the Fellowship supervision and monitoring by the Polish Academy of Sciences;
  - f. rules of the Fellowship financial settlement;
  - g. rules of the final Fellowship evaluation.
- 19.4. The Host Institute is obliged to provide a copy of the employment contract concluded with the Fellow no later than 7 days after the Fellowship's commencement. Failure to meet the deadline may result in the termination of the Fellowship Agreement.
- 19.5. During the Fellowship, the Fellows are obliged to participate in at least four training courses to develop competencies. They will be organised and financed by the Polish Academy of Sciences.

## **20. The Call financial outlays**

- 20.1. Within the Call, a maximum of 35 Fellowships with a total budget not exceeding EUR 6,980,400 are expected to be funded.

## **APPENDICES**

- ◆ Appendix 1 – Data required in the Proposal
- ◆ Appendix 2 – The list of Research Areas assessed in the PASIFIC Evaluation Panels
- ◆ Appendix 3 – Criteria for formal and merit-based evaluation
- ◆ Appendix 4 – Eligible costs in the PASIFIC Programme
- ◆ Appendix 5 – Template of letter of support from the Host Institute
- ◆ Appendix 6 – Template of the letter of support from the Institute Supporting Host Institute
- ◆ Appendix 7 – Research Areas requiring ethical assessment



**PASIFIC**

[www.pasific.pan.pl](http://www.pasific.pan.pl)



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